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INDEPENDENT CONTRACTOR AGREEMENT

This agreement is made as of the _____ day of _____, _____ (year), by and between the North Texas Region USA Volleyball (herein known as **NTR-USAV**), and _____ (Contractor's name), an individual.

WHEREAS, NTR-USAV is a non-profit entity organized for the purpose of promoting, administering and running volleyball related activities in the northeast area of Texas; and WHEREAS, NTR-USAV requires the assistance of referees, scorekeepers and other outside individuals with volleyball and other administrative experience in the course of its activities.

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreements contained herein, it is understood and agreed as follows:

1) **Services** - Contractor agrees to provide one or more of the following services:

- a) Officiating (*either head refereeing, refereeing or scorekeeping*)
- b) Clinic Education (*clinic coordinator or general clinician*)
- c) Site Directing
- d) Other (please specify) _____

2) **Term** - The term of this Agreement shall be in effect from September 1, 2017 to October 31, 2018, hereby known as the 2017-18 season.

3) **Payment** - NTR-USAV shall pay the Contractor in accordance with the fee schedule outlined by the region. Registration, background screen and this form **must be** submitted prior to the time of service in order to receive payment.. Payment shall be made within the designated guidelines following the submission by the Contractor to NTR-USAV for documentation evidencing performance of the services stated above. Payment may be withheld if other requirements have not been met.

4) **Relationship** - NTR-USAV and the Contractor shall act as independent contractors in rendering services set forth in this agreement. This agreement does not render either party, the agent or legal representative, of the other for any purpose whatsoever. Neither party is granted any express or implied right or authority by the other party to assume or create any obligation or responsibility on behalf or in the name of the other party or to bind the other party in any matter or thing whatsoever.

5) **Region Requirements** – Contractor agrees that as a prerequisite to being contracted, he/she will be a current member of USAV and have a cleared the background screen and be Safe Sport certified. He/she has agreed to follow the policies outlined in the USAV participant code of conduct and the handbook of NTR-USAV, to include but not limited to membership, good standing and sexual harassment. Contractor understands that NTR-USAV may provide resources that include private, confidential or proprietary information and that contractor is prohibited from sharing information collected through these resources.

6) **Entire Agreement** - This agreement is the complete and exclusive understanding between the parties and supersedes all other proposals, understandings and representations between the parties relating to the subject matter hereof.

IN WITNESS WHEREOF, the parties have caused this agreement to be duly executed as of the day and year first above written.

(Contractor's signature) (Email) (Home phone/Cell Phone)

(Home address) (City) (State) (Zip code)

This contract must be returned to the NTR-USAV office before payment for services rendered can be accomplished. If it is not returned before the end of the 2017-18 season, it will be assumed that the contractor wishes to donate the fees earned to North Texas Region.

Please send this form to:
North Texas Region, PO Box 941365, Plano, TX 75094 or fax to 469.326.1875 Do not submit by email